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Chad Marchand is employed by the Pima County Attorney's Office (PCAO). He is the Program Coordinator for the Communities Addressing Responsible Gun Ownership (C.A.R.G.O) Program; he is the Program Coordinator for the Community Justice Board (CJB), and is also the Truancy Board Coordinator. Outside the Pima County Attorney's Office, Chad is the Program Administrator for the non-profit Youth Empowerment Services (YES) Network Leadership Training Institute.

As C.A.R.G.O Coordinator, he builds and maintains collaborative efforts with law enforcement officers, attorneys, and medical personnel to teach gun safety and awareness to the citizens of Pima County. The goal of this program is to strengthen young minds in ways to combat preventable gun violence and empower the community as a whole.

As a CJB Program Coordinator, he manages groups of community volunteers who work with juvenile offenders in an effort to strengthen community ties and help youth recognize and build on their skills in order to lead positive and successful lives.

He is responsible for promoting and developing the CJB program, as well as recruiting new board volunteers by reaching out to the community through personal letters and contacts, the use of brochures, and by making presentations to various businesses, schools, governmental, and other organizations. In addition to his job duties, he is the editor in-chief of the CJB Chronicle, one of PCAO's most successful public communication tools.

Currently, Chad is taking on a new venture for the Pima County Attorney's Office -- he is spearheading a project for the Truancy Board Program, offering the Program to youth who need help with their motivation to attend school. The Truancy Boards were developed over a year ago in a joint venture with the Arizona Student Union Association Blue Chip program. The Truancy Boards operate under the same premise and principles as the Community Justice Boards, but their focus is on juveniles who have been truant from school. The Truancy Boards were designed to expose juveniles to a higher education setting; those who would not typically get a chance to experience the university and campus life.

One of Chad's most recent successes in the Truancy Boards was a juvenile who was nominated and awarded the Metropolitan Education Commission Crystal Apple Award for being one of the City of Tucson's Outstanding Teen Citizens.

In the non-profit sector, as program administrator for the Leadership Training Institute (LTI) of the YES organization, Chad creates the curriculum surrounding the topics of Program Development, Revenue Development, Marketing, and Organizational Development, establishes course schedules and descriptions, recruits/negotiates contracts with professionals to instruct the courses offered by the LTI, secures a training site for each semester, designs and updates the YES network website; prepares and presents monthly reports to the YES Network board of directors, attends training sessions to monitor progress and instructional content, recruits/markets the LTI to promote attendance by non-profit and interest group staff, markets the LTI to seek financial contributions and program support from community businesses/organizations. Chad has worked for the YES Network since August 2008.

Previous to these positions Chad served as a Tribal Prosecutor for the Colville Confederated Tribes, a Native American tribal court in the state of Washington near the Canadian border. He also served as an intern in Arizona Governor Napolitano's Tucson office.

Chad Marchand is interested and proactive in working towards social change. The efforts he puts forth affect our community in at least two distinct ways. Some of them are immediately tangible, most notably the number of lives he touches. The second way is more nebulous. It is the "trickle down" effect of his activities in the community. Chad more than personifies the old adage of "each one reach one, each on teach one." His many activities in the community touch all age, ethnic and socio-economic levels. He also touches the lives of many professionals in the human services fields including law enforcement, the medical profession, educators, non-profit agencies, and others.

His work at the County Attorney's Office affect youth in the following areas: responsible gun use and ownership, reduction of truancy, reduction of crime and vandalism, and acceptance of responsibility. How is this done? Simply through Chad's dedication to raise awareness of the issues and how to address them. His work in curriculum development and leadership training for the YES program has an even greater effect as Chad is providing both the training and the materials for use in training others who work with youth.

Currently, in his paid position with the Pima County Attorney's Office Chad reaches out to the community providing inspiring guidance and leadership. The Community Justice Boards program for non-violent juvenile offenders relies on the work of 142 volunteers from all walks of life; Chad has recruited more than 100 of those volunteers. He also

recruits and trains law enforcement, medical personnel, and prosecutors to conduct presentations and distribute gun-locks and gun safety materials.

Since 2008, Chad's CARGO program has conducted 111 individual gun safety presentations for local school children and adults, distributed more than 15,000 gun-locks, at approximately 50 community fairs. He has conducted 18 individual gun safety presentations around the City of Tucson to 1300 local school children and adults has attended 24 community fairs. He has conducted more than 50 Lock Up Your Gun Campaign presentations to various schools and agencies. The program works because Chad and his team take the presentation to businesses, schools, and other meeting places. It is a simple but very effective idea. If someone wants a presentation all they have to do is ask.

How can anyone measure the impact of these activities? As mentioned previously, the tangible results - numbers of presentations given, numbers of people attending - only record the number of contacts and assumes social impact. The true numbers of people touched by these efforts cannot be quantified. People tell other people, they touch other lives, and ideas learned are passed on.

Chad Marchand's foundation for community activism and leadership was established early. He was born and raised in Omak, Washington, a small town near the Canadian border. He is an enrolled member of the Colville Confederated Tribes and moved to Arizona to earn his Bachelor of Arts degree from The University of Arizona. In December 2005, Chad graduated Summa Cum Laude from The University of Arizona with a double major in Political Science and History, and from the University's prestigious Honors College. His honors thesis, *The Forgotten Vote: A Perspective on Native American Voting*, earned him the Academic Award of Excellence, and he was named Honors Student of the Year 2005.

Since graduation from college, Chad has proven his commitment to changing the human condition. He passed the Tribal Bar exam and began his prosecutorial work for the Colville Confederated Tribal Council. During his time there he never lost a case. Returning to Arizona he worked as an Intern in Governor Napolitano's Tucson Office before joining the Pima County Attorney's Office. His work in the Pima County Attorney's Office centers on community education with a focus on youth development.

Because of his efforts he is becoming well known in the pediatric, law enforcement, and education communities, and in many agencies that meet young people's protection and education needs. His activities in the non-profit sector serve to create and support a coalition of strategic partnerships with community-based youth service agencies to encourage positive change in at-risk youth. He has developed a curriculum to help local non-profit agencies provide better services to at-risk youth in areas such as program development, revenue/marketing, and organizational development.

Although involved in many diverse activities, Chad remains a quiet and soft-spoken man who does not seek the limelight. He very quietly goes about the business of carrying out the work of the Pima County Attorney's Office Community Justice Unit, the work of the non-profit Leadership Training Institute, his work with the University of Arizona Honors College, Communications Department, and the Eller College of Management, and his work with various community agencies such as Youth Empowerment Services Network (YES).

Chad is not afraid to take risks or get involved; when he sees a need that must be met, he does all he can to meet that need, and he has the ability to recruit volunteers from all walks of life to assist him. He is well-liked and respected by the young people with whom he works, by his peers, and by his co-workers. Chad's dedication and commitment to serving the public and improving the lives of others are qualities that will serve him well and ultimately will help him as he becomes one of Tucson's leaders.

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